

### **Dr Kathryn Waddington**

Kathryn is a work and organizational psychologist who describes herself as a 'practice-based academic' working in the fields of organizational culture, communication and emotion. She initially trained and worked clinically as a nurse, and her doctoral research in psychology examined the characteristics and function of gossip in nursing and healthcare organizations. Her current research interests include the role of compassion in promoting and sustaining healthy organizational relationships and practices.

### **Recent Publications**

Waddington, K. & Ng, W. (in preparation). Organizational gossip, well-being and whistleblowing: The good, the bad and the toxic. *Organization Studies*.

Waddington, K. (in press, November 2017). Ideas and influences in practice development: Practicing with political awareness. *International Practice Development Journal*, 7(2).

Waddington, K. (2016). Rethinking gossip and scandal in healthcare organizations. *Journal of Health Organization and Management*, 30(6), 810-817.

Waddington, K. (2016) The compassion gap in UK universities. *International Practice Development Journal*, 6(1), at: <https://www.fons.org/library/journal/volume6-issue1/article10>

Waddington, K. (2014). *Gossip and Organizations*. Abingdon/New York: Routledge.

Waddington, K. & Lister, J. (2013). Human Resource Management (HRM) strategies and academic engagement in UK universities: Reflections on an academic-practitioner study. *European Work and Organizational Psychology in Practice*, 5, 12-25.