University of Hohenheim, Germany. Vacancy for a PhD in the research program "People Inside"

The University of Hohenheim is seeking applications for 2 PhD positions in the field of social and organizational psychology. The research program (Promotionskolleg) "People Inside" (<u>www.people-inside.de</u>) is a collaboration of the Department of Economic and Organizational Psychology at the University of Hohenheim and the Department of Building Physics at the University of Stuttgart which offers excellent interdisciplinary research opportunities for doctoral candidates in building physics and psychology. The program aims at increasing the fundamental understanding of the relationship between indoor environments and people's productivity and well-being, in order to contribute to the creation of attractive, comfortable, sociable, and ecologically sustainable indoor environments.

Project description

The two PhD projects contribute to the global research objective of developing a systematic characterization and description of the affective, cognitive, physiological and behavioral effects of light and color.

This research within in the PhD projects aims to increasing our understanding of the mechanisms through which light settings and color usage can create different atmospheres, increase creative performance and cooperation, and examine the circumstances under which these effects are most likely to occur within workplace settings.

Through a combination of fundamental lab-based experiments and studies in (simulated) workplace settings, the candidates will investigate the underlying psychological and physiological mechanisms. The insights this research provides should provide industry with the knowledge to devise new light interventions that enhance human functioning and wellbeing in offices and other indoor environments.

Requirements

We are looking for a talented researcher with a completed or near-completed masters degree in social, environmental, or economic psychology. The candidate should have a strong fundamental research interest, advanced statistical skills, and a demonstrable affinity for and experience with experimental research in social or architectural psychology and/or embodied cognition. In addition, he or she should have a strong sensitivity for taking an applied perspective and translating research findings to practical applications. Knowledge of lighting, perception, or architecture are highly desirable.

The successful candidate is able to demonstrate a strong interest in psychological research, is creative and proactive, has excellent verbal as well as written communication skills, and works well in (multidisciplinary) teams.

Appointment and salary

We offer:

- a challenging job in a open and interdisciplinary research team;
- 75% position as a PhD candidate for a period of 3 years (Entgeltgruppe 13 TV-L)

Information

For further practical information please contact: Dr. Anna Steidle (anna.steidle@uni-hohenheim.de) Requests for detailed project description and other questions about the academic content of the project should be directed to Prof Dr. Lioba Werth lioba.werth@uni-hohenheim.de

Screening will start immediately and continue until the position has been filled.

University of Hohenheim Prof. Dr. Lioba Werth Department for Economy and Organizational Psychology (550 C) 70593 Stuttgart Germany Tel +49 (0)711 459-22654 Fax +49 (0)711 459-23746

lioba.werth@uni-hohenheim.de https://wirtschaftspsychologie.uni-hohenheim.de see also: www.people-inside.de