

Election statement – Mr. Rudi Myrvang

I am a chartered psychologist and EuroPsy specialist in work and organisational psychology with 25+ years of experience. My main interest and focus throughout the years have been to apply psychometrics to make more fair and efficient selection and development processes, at the same time ensuring diversity. This has been done partly as managing director in assessment companies such as *SHL* and *cut-e*, partly through my involvement in the *Norwegian Psychologist Association*, where I have chaired the *Committee for occupational psychology* since 2011 and the *Test Policies Commission* from this year on.

Since 2017, when we sold *cut-e*, my focus has been to motivate and qualify Norwegian psychologists for leadership roles in the field of Mental Health Care. At the same time, through the Test Policies Commission, improving test quality and test user competence in all fields of psychology in Norway.

I wish to become a member of the EC because I would like to use my knowledge and experience to advance the field of work and organisational psychology, strengthening the psychologist role within a field that constitutes several competing professions. At the same time getting insights and inspiration helping me in the work I'm doing locally in Norway.

Thank you very much for considering me for the appointment!

Kind regards,

Rudi Myrvang

Chartered Psychologist, EuroPsy specialist in Work and Organisational Psychology